

SUMMARY OF MATERIAL MODIFICATIONS

To the Summary Plan Description for Hermann Area Hospital District Employee Health Care Plan Effective July 1, 2019


A Summary Plan Description (SPD) was published effective January 1, 2016 and restated January 1, 2019. The following are modifications and clarifications that are effective July 1, 2019 unless otherwise stated. These modifications and clarifications are intended as a summary to supplement the SPD. It is important that you keep this summary with your SPD since this material plus the SPD comprise your complete SPD.

In the event of any discrepancy between this Summary of Material Modifications (SMM) and the SPD, the provisions of this SMM shall govern.

Article XIV. SUMMARY OF BENEFITS																			
14.08	Current Language																		
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IN WITNESS WHEREOF, the Plan Sponsor has caused this Plan Document to be executed.

Hermann Area Hospital District d/b/a Hermann Area District Hospital

By: 

Name: Dan McKinney

Title: Administrator

Date: 5/1/19